

2007 Professional Standards Committee

The following REALTOR members have met the criteria for serving on the Professional Standards Committee.

1	Paul	Barr	CB Residential Brokerage	February 14, 2006
2	Mark	Belkin	Prudential Colorado Real Estate	February 14, 2006
3	Rich	Borga	Re/Max Professionals	February 14, 2006
4	Kay	Cammack	Keller Williams Advantage	March 23, 2007
5	John	Danyliw	Ease Realty-Danyliw & Assoc.	March 23, 2007
6	Steve	Di Sciuillo	Assoc. Brokers Realty, Inc.	March 23, 2007
7	Joe	DiVito	Re/Max Alliance	March 23, 2007
8	Ed	Flynn	CB Residential Brokerage	March 23, 2007
9	Tom	Gardner	MarketPlace Professionals	March 23, 2007
10	Pat	Garrity	Metro Brokers-Garrity, Pat & A	February 14, 2006
11	Rocky	Germano	Ease Realty – Germano & Assoc.	March 23, 2007
12	Susan	Givens	CB Residential Brokerage	March 23, 2007
13	Terry	Halladay	Metro Brokers-Bunnell Realty	February 14, 2006
14	Carla	Henderson	CJ Properties	March 23, 2007
15	Sandi	Hewins	Metro Brokers-Hewins, Sandy	March 23, 2007
16	Diane	Himyak	Metro Brokes-Himyak	March 23, 2007
17	Dan	Hoffman	Colorado Equity Brokers	February 22, 2007
18	Anne	Hunter	Metro Brokers-Anne Hunter	February 14, 2006
19	Margie	Jackson	Metro Brokers-Real Estate	February 14, 2006
20	Tim	Keady	Re/Max Professionals Inc.	February 14, 2006
21	Kathryn	Keen	Century 21 Golden West Realty	March 23, 2007
22	Woody	Laughlin	Re/Max 100	February 14, 2006
23	Karen	Levine	Re/Max Alliance	March 23, 2007
24	Phil	Lunnon	Metro Brokers-Lunnon Realty	February 14, 2006
25	Sabine	Matthews	CB Residential Brokerage	February 14, 2006
26	Pat	McGuire	Re/Max Alliance	March 23, 2007
27	Shirley	Montoya	SimplySOLD Peak Real Estate	February 14, 2006
28	Emelyn	Morris-Sayre	Real Estate of the Rockies	March 23, 2007
29	Marvin	Murphy	Murphy Real Estate, Inc.	March 23, 2007
30	Sam	Parker	Re/Max Alliance	February 14, 2006
31	Judith	Pottle	Re/Max Professionals	February 14, 2006
32	Karolyn	Pribula	Re/Max 100	February 14, 2006
33	George	Reinbold	Re/Max 100	February 14, 2006
34	Craig	Rogers	Re/Max Alliance	February 14, 2006
35	Ray	Selix	Re/Max Alliance	March 23, 2007
36	Ron	Selstad	Metro Brokers-Selstad	March 23, 2007
37	Joan	Shaffer	Re/Max Professionals	March 23, 2007
38	Mike	Sidebottom	Ease Realty, Mike Sidebottom	March 23, 2007
39	Ron	Staad	Metro Brokers, Staadt, Ron	March 23, 2007
40	Gary	Sterns	Re/Max 100 Inc.-Genesee	March 23, 2007
41	Margaret	Swearingen	CB Residential Brokerage	February 14, 2006
42	Norman	Waugh	Metro Brokers-Waugh, Norman	February 22, 2007
43	Jim	Weichselbaum	Re/Max 100	April 13, 2007
44	Judy	Wonning	Re/Max Alliance	February 14, 2006
45	Lynn	Zenger	Re/Max Alliance	March 23, 2007

2007 Grievance Committee

The following REALTOR members have met the criteria for serving on Grievance Committee

1	Bob	Aldredge	Jericho Properties	March 23, 2007
2	Bobbi	Grieco	Re/Max Professionals, Inc.	March 23, 2007
3	Judy	Lyke	CB Residential Brokerage	March 23, 2007
4	Michael	Voldrich	Prestige Real Estate Group	April 12, 2007
5	Nancy	West	West Realty & Associates	February 14, 2006

Grievance Committee and Professional Standards Committee

The Grievance Committee shall consist of at least three REALTOR members appointed by the Chairman of the Board, subject to confirmation by the Board of Directors. The Chairperson and Vice Chairperson shall be selected by the Chairman of the Board.

The Professional Standards Committee shall consist of at least 20 REALTOR members appointed by the Chairman of the Board, subject to confirmation by the Board of Directors. The Chairperson and Vice Chairperson shall be selected by the Chairman of the Board.

Appointments to the Regional Professional Standards Committee shall be consistent with the cooperative professional standards enforcement agreement of the participating Boards/Associations. Hearings shall be referred to the Regional Professional Standards Committee at the discretion of the Professional Standards Committee Chairperson and the Grievance Committee Chairperson.

Criteria for serving as a member of the Professional Standards Committee:

1. Member of the Jefferson County Association of REALTORS
2. REALTOR member of a metro Board/Association for at least one year
3. Attend Jefferson County Association approved professional standards training course once every two years

Criteria for serving as Chairperson of a Professional Standards Hearing Panel:

1. Same as 1,2, and 3 above, except No. 2 increases to 2 years
2. Must have served as a member of at least two hearing panels prior to serving as chairperson of a panel.

Further recommendations for Hearing Panel Chairperson:

Attend an Ethics and Professional Practices Class

Each Hearing Panel must be comprised of at least two individuals qualified to serve as chairperson.

Criteria for serving as a Grievance Committee Chairperson or Member:

1. Member of the Jefferson County Association of REALTORS
2. REALTOR member of a metro Board/Association for at least two years
3. Attend Jefferson County Association approved professional standards training course once every two years
4. Attend an Ethics and Professional Practices Course
5. Chairperson of the Grievance Committee must have served at least one year as a member of the Jefferson County Association's Grievance Committee

Professional Standards and Grievance Committee members must comply with all other criteria as outlined in the National Association of REALTORS' *Code of Ethics and Arbitration Manual*.

If a member of the Grievance Committee or Professional Standards Committee is found in violation of the Code of Ethics of the National Association of REALTORS, the member will be removed from that committee for a period of 36 months.

Members of the Board of Directors may not serve on the Professional Standards Committee or Grievance Committee.