

2009-2010 Professional Standards and Grievance Committees

Grievance Committee and Professional Standards Committee

The Grievance Committee shall consist of at least three REALTOR members appointed by the Chairman of the Board, subject to confirmation by the Board of Directors. The Chairperson and Vice Chairperson shall be selected by the Chairman of the Board.

The Professional Standards Committee shall consist of at least 25 REALTOR members appointed by the Chairman of the Board, subject to confirmation by the Board of Directors. The Chairperson and Vice Chairperson shall be selected by the Chairman of the Board.

Appointments to the Regional Professional Standards Committee shall be consistent with the cooperative professional standards enforcement agreement of the participating Boards/Associations. Hearings shall be referred to the Regional Professional Standards Committee at the discretion of the Professional Standards Committee Chairperson and the Grievance Committee Chairperson.

Criteria for serving as a member of the Professional Standards Committee:

1. Member of the Jefferson County Association of REALTORS
2. REALTOR member of a metro Board/Association for at least one year
3. Attend Jefferson County Association approved professional standards training course once every two years

Criteria for serving as Chairperson of a Professional Standards Hearing Panel:

1. Same as 1, 2, and 3 above, except No. 2 increases to 2 years
2. Must have served as a member of at least two hearing panels prior to serving as chairperson of a panel.

Further recommendations for Hearing Panel Chairperson:

Attend an Ethics and Professional Practices Class

Each Hearing Panel must be comprised of at least two individuals qualified to serve as chairperson.

Criteria for serving as a Grievance Committee Chairperson or Member:

1. Member of the Jefferson County Association of REALTORS
2. REALTOR member of a metro Board/Association for at least two years
3. Attend Jefferson County Association approved professional standards training course once every two years
4. Attend an Ethics and Professional Practices Course
5. Chairperson of the Grievance Committee must have served at least one year as a member of the Jefferson County Association's Grievance Committee

Professional Standards and Grievance Committee members must comply with all other criteria as outlined in the National Association of REALTORS' *Code of Ethics and Arbitration Manual*.

If a member of the Grievance Committee or Professional Standards Committee is found in violation of the Code of Ethics of the National Association of REALTORS, the member will be removed from that committee for a period of 36 months.

Members of the Board of Directors may not serve on the Professional Standards Committee or Grievance Committee.

2009-2010 Professional Standards and Grievance Committees

First Name	Last Name	Office Name for Address
Paul	Barr	Keller Williams Advantage Realty
Richard	Borga	MB-Rich Borga & Associates
John	Danyliw	Danyliw & Associates
Joseph	DiVito	Re/Max Alliance
Tom	Gardner	Keller Williams Realty Dtwn.
Theresa	Halladay	MB-Bunnell Realty
Carla	Henderson	CJ Properties
Daniel	Hoffman	Colorado Equity Brokers
Anne	Hunter	MB-Anne Hunter
M. Margie	Jackson	MB-Real Estate Sales
Kathryn	Keen	Century 21 Golden West Realty
Woody	Laughlin	Re/Max 100
Karen	Levine	Re/Max Alliance
Emelyn	Morris-Sayre	Your Castle Real Estate
Marvin	Murphy	Murphy Realty, Inc.
Judith	Pottle	Re/Max Professionals
Karolyn	Pribula	Re/Max 100
George	Reinbold	Re/Max 100
Arnold	Schaeffer	CB Residential Brokerage
Ronald	Selstad	MB-Selstad Realty
Joan	Shaffer	Re/Max Professionals
Phillip	Shell	Re/Max Alliance
Michael	Sidebottom	Mike Sidebottom & Co
Ronald	Staad	MB-Staad, Ron
Gary	Sterns	Re/Max 100 Inc-Genesee
James	Weichselbaum	Re/Max 100
Lynn	Zenger	Re/Max Alliance

Grievance Committee

Robert	Allredge	Jericho Properties Realty
Elaine	Ashby	CB Residential Brokerage
Roberta	Grieco	Re/Max Professionals, Inc.
Judith	Lyke	CB Residential Brokerage
Nancy	West	West Realty & Associates